

ŠKODA JS a.s.

We understand the demands and deal with the needs of nuclear power plant operators in Europe – we are their traditional, stable and reliable partner.

We offer our customers top-quality and often unique solutions, and we are able to build and manage extensive supply chains. We have complex coverage of the nuclear power plant life cycle in line with the international and national normative and legislative standards.

We build on people – our product is not only a commodity but also a functioning system. That is why our biggest fortune is the experience gathered over generations that ensures reliability and continuity while our unceasing desire to discover and test new ways brings the necessary technological innovations.

In this respect, the commitment of the company is:

- to support the strategic focus of the company;
- to meet all relevant requirements, incl. the requirements of legislation and interested parties;
- to provide the framework for establishing IMS objectives;
- to systemically assess the delivery of the principles, overall effectiveness and appropriateness of the policy, programmes and objectives of the IMS in the annual assessment, and to continuously improve the IMS using all available means. To communicate the status, results and activity within the IMS to employees and other interested parties;
- to pay attention to maintaining a high standard of safety culture, which may not be endangered by other priorities;
- to ensure safe and healthy working conditions, incl. prevention of occupational injuries;
- to use a systemic approach and provide control so that the same requirements within the IMS are applied by suppliers and their employees, including temporarily employed workers, and that they respect the principles defined for suppliers as part of the IMS;
- to ensure continuous and qualified search for and assessment of risks within the IMS, including employee radiation exposures, to accept and implement measures to maintain the lowest reasonable degree of exposures possible and to inform employees (and other affected entities if necessary) about them;
- to take into account the risks during the planning of new workplaces, procedures and products, to take into account and continuously develop the results of preventive measure reviews in specific operating conditions, including aspects of nuclear safety related to the product;
- to constantly support and motivate employees in strengthening the culture of safety, responsibility for own safety, environmental protection and prevention of environmental pollution, protection of the health of others, protection of company property, and safety in all spaces and locations where the company operates.

The company management is committed to providing the resources necessary to support the Policy and to deliver the process of continuous improvement. From its employees, the management of ŠKODA JS a.s. expects full support in delivering this policy and obliges them to deepen their own qualification in this area. This policy is valid for all organizational units of ŠKODA JS a.s.

In Plzeň, on:

Lukáš Řežáb
Director of Quality
Management

Ing. Kateřina Říhová
Director of Human Resources

Ing. František Krček
Chief Executive Officer