

INFORMATION SECURITY POLICY

JS-RGŘ/40/2021

ŠKODA JS a.s. is a company with responsible approach to all areas of its business.

Within its activities, ŠKODA JS a.s. processes large amounts of information about its products and services, customers, suppliers and employees. The Company's management is aware of the importance of protecting such information and has therefore adopted this Information Security Policy, which is a top document of the Company's Information Security Management System (ISMS).

The main goal of the Company's ISMS is summarized in the following three points:

- Securing information against unauthorized access.
- Ensuring availability of information for authorized persons in the required time and place.
- Maintaining the integrity of the processed information over time.

The Company further elaborates these points in the related documentation describing the particular steps to their fulfillment. The Company management has committed to release sufficient funds for their implementation. The implementation of these steps leads to continuous improvement of information security in the company, which follows the established integrated management system, including common management of requirements of ISO 9001, ISO 14001 and ISO 45001 and also requirements of CEFRI.

This policy is valid for all organizational units of ŠKODA JS a.s.

Ing. František Krček

General Director of ŠKODA JS a.s.